PERSONNEL	NAMES	RATE (\$/HOUR) a
	Dan Buffalo	\$118.00
	Michael F. Cormier	\$130.00
Project Managers	Cameo Flood	\$110.00
(Contract Manager)	Alice Stanley, P.G.	\$75.00
(Contract Manager)	Alicia Stickney	\$50.00
	J. Edward Surbrugg, Ph.D.	\$122.00
Hydrology and Water Quality Specialist	Dan Buffalo Alice Stanley, P.G.	\$118.00 \$75.00
Geohydrology Specialist	Dave Donohue, P.G.	\$85.00
Vegetation Specialist	Thad Jones	\$70.00
Wetlands Specialist	J. Edward Surbrugg, Ph.D.	\$122.00
Fisheries and Aquatic Biology Specialist	Walt Vering	\$120.00
Terrestrial Ecologist	J. Edward Surbrugg, Ph.D.	\$122.00
Wildlife Biologist	Stacy Pease	\$66.00
	Dave Donohue, P.G.	\$85.00
Geology and Soils Specialist	Alan Kirk, P.G.	\$139.00
,	J. Edward Surbrugg, Ph.D.	\$122.00
Geochemistry Specialist	Chris Reynolds	\$70.00
Land Use Specialist	Cameo Flood Alice Stanley, P.G.	\$110.00 \$75.00
Aesthetics (Visual Resources) Specialist	Chris Martin	\$75.00
Aesthetics (Noise) Specialist	Keith Cron	\$72.00
Socioeconomics Specialist	Nancy Linscott, P.G.	\$100.00
Historic and Cultural Resources Specialist	will subcontract	will subcontract
Transportation Specialist	Gary Sturm, P.E.	\$86.00
Communications Specialist - Interference with radio, television, and telephone reception	H. Mark Blauer, Ph.D.	\$180.00
Electromagnetic Fields (EMF) Specialist	H. Mark Blauer, Ph.D.	\$180.00
Economist - Need for transmission lines and pipelines	Nancy Linscott, P.G.	\$100.00
Air Quality Specialist	Eric Farstad Miriam Hacker	\$96.00 \$80.00
Drainage Design Specialist	Gary Sturm, P.E.	\$86.00
	Michael F. Cormier	\$130.00
Reclamation Cap Design Specialist	Chris Martin Gary Sturm, P.E.	\$75.00 \$86.00
	J. Edward Surbrugg, Ph.D.	\$122.00
Technical Editor	Alicia Stickney	\$50.00
Senior Clerical	Helena Admin/Clerical	\$45.00
Clerical	Helena Admin/Clerical	\$40.00
TRAVEL	STATE RATE	
Mileage	All reimbursements will be based	State rate
Lodging	On maximum all state travel rates.	State rate
Meals	State Rates	State rate
Other Direct Costs (typically photocopies, computer time, long distance, equipment rentals)  aNotes: Rate is fully-loaded and includes all over	Actual Costs+ G&A Costs	Actual Costs + 10.4%

aNotes: Rate is fully-loaded and includes all overhead costs and fee. Letra Tech provides salary adjustments on July 1<sup>st</sup> of each year. Rates shown above are valid through June 30, 2007.